



## 2024 PROGRAM SNAPSHOT

**EXCEPTIONAL LEADERSHIP SKILLS DEVELOPMENT AND NETWORKING FOR EMERGING AND FUTURE LEADERS IN THE PUBLIC SECTOR.**

### OVERVIEW

The Future Leaders Program is for emerging and future leaders who are passionate, established and engaged in the public sector, with aspirations of progressing to management roles. We are running three cohorts in 2024. Each cohort offers a series of six unique, immersive sessions that will build and amplify participants' leadership skills and help them thrive in an ever-transforming public sector. Three optional lunchtime learning webinars will be offered during the program.

Participants will also be invited to take part in two digital post-program reflection workshop.

### DELIVERY

In 2024, the program will be offered in both face-to-face and virtual delivery. Participants can choose the delivery method that best suits them. Cohort 1 will be delivered face to face in Canberra. Cohort 2 will be offered virtually through MS Teams. Cohort 3 will be offered as an intensive program in Canberra.

### WHO CAN APPLY?

The Future Leaders Program is open to IPAA ACT corporate members only. Applicants should be at APS6 to EL1 or equivalent level for private sector or academia. The program is not suitable for those currently undertaking a graduate program. Nominations are managed internally by departments. If you would like to know more about the program, please reach out to the IPAA ACT team on **02 6154 9800** or [capability@act.ipaa.org.au](mailto:capability@act.ipaa.org.au).

*"This was so insightful and so useful. The openness of the speakers, their transparency and vulnerability in sharing their experiences was something I really valued. I'm taking away some fantastic insights along with tools that I find super useful. I want to build my brand and be the leader I would want to work for."*  
- 2022 Future Leaders Program Participant

### THE PROGRAM

<p><b>SESSION 1   PROGRAM LAUNCH</b> INTRODUCING THE MODERN LEADER</p>	<p>This session explores timeless leadership skills with a modern approach. Participants will explore leadership skills that will remain relevant and uncover the trends shaping leadership over the next 5, 10 and 15 years. This session will help participants anticipate the skills and qualities that will be paramount for leaders to ensure sustained public sector excellence.</p>
<p><b>LUNCHTIME LEARNING SESSION 1</b> TIMELESS LEADERSHIP</p>	<p>This lunchtime learning webinar will explore the leadership principles that withstand the test of time. Discussing the enduring qualities that make leaders great regardless of the era, this webinar is an opportunity to gain insight and elevate leadership acumen.</p>
<p><b>SESSION 2</b> INCLUSIVE WORK</p>	<p>The modern leader embodies inclusive and collaborative leadership, emphasising a profound understanding of self and others. This session explores communication and influencing skills, fostering a culture that values diversity, promotes equitable participation and drives collective innovation.</p>



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<p><b>SESSION 3</b> HEALTHY WORK</p>	<p>The modern leader cultivates a psychologically safe workplace and addresses biases proactively. During this session, you will learn new strategies to drive well-being and motivate your team for collective success.</p>
<p><b>LUNCHTIME LEARNING</b> <b>SESSION 2</b> SMARTER WORK</p>	<p>This lunchtime learning webinar will look at how the modern leader can leverage the collective intelligence of people ecosystems, technology and data to deliver enhanced productivity and outcomes.</p>
<p><b>SESSION 4</b> ETHICAL WORK</p>	<p>This session will delve into ethical frameworks, uncover potential blind spots, and discuss speaking up when facing ethical dilemmas. The modern leader is equipped with the knowledge and skills to navigate the complexities of ethical decision-making and fostering a culture of integrity.</p>
<p><b>SESSION 5</b> COMMUNITY-CENTRIC WORK</p>	<p>This session will use design thinking to inspire innovation and foster a culture of creativity informed by the needs, preferences and experiences of the community, organisation or team. The modern leader harnesses collective intelligence, embraces diverse perspectives and drives impactful solutions.</p>
<p><b>LUNCHTIME LEARNING</b> <b>SESSION 3</b> GENERATIVE AI</p>	<p>This lunchtime learning webinar will look to demystify AI. Participants will look at how AI can be effectively utilised and discuss the opportunities and risk to the community and the public sector.</p>
<p><b>SESSION 6</b> LEADERSHIP IN ACTION</p>	<p>What does the future hold for modern leaders and the public sector? This session allows for a deeper exploration of the key concepts of the program, applying insights, real-world applications and the tangible impact of the program on each participant's professional journey.</p>
<p><b>POST PROGRAM</b> <b>REFLECTIONS 1</b></p>	<p>DIGITAL regrouping after the program to reflect and discuss what lessons participants have applied and the challenges they have encountered.</p>
<p><b>POST PROGRAM</b> <b>REFLECTIONS 2</b></p>	<p>DIGITAL regrouping to reflect and discuss what lessons participants have applied and what to do next.</p>

*"It was a really good check in to see if I'm leading my team in an authentic way, understanding and reflecting on who I am as a leader (personal branding) and what else I can add to my toolkit to be more effective in my organisation."*  
- 2022 Future Leaders Program Participant